

**Ontario Great Lakes Division
Human Resources
Two Day Conference**



**Monday September 9, 2013
Tuesday September 10, 2013
Guelph Citadel**

Monday September 9, 2013 (Day 1) Enjoy displays in foyer anytime during the day.

Registration & Coffee 8:00 am - 8:30 am

Welcome & Devotions

Major Morris Vincent, Divisional Commander, Ontario Great Lakes Division

Leadership in a Christian Organization

Joanne Tilley, Social Services Consultant, THQ

Human Rights

Elizabeth M. Traynor, Lawyer, Siskinds | The Law Firm

Employment Law Updates & Investigations

Christine LeBlanc, Associate Legal Counsel, THQ Legal Department

Glenys Stevenson, Associate Legal Counsel, THQ Legal Department

Evening - Dinner & Entertainment

Bob Cates, Comedian, Comedy in Motion

Tuesday September 10, 2013 (Day 2)

Coffee 8:00 am - 8:20 am

Devotions

Major Glenda Davis, Lake Erie Area Commander, Ontario Great Lakes Division

Conflict Management*

Betty Pries, MTS, CMed, Conflict Management Specialist

Session TBD

Session TBD

Labour Relations*

John Thompson, Manager of Labour Relations, THQ Employee Relations

Managing Disability*

Sheikh Azaad, President, Atworkcanada

Payroll Manual/Process*

Patricia Dietz, Divisional Senior Human Resource Generalist, ONG DHQ Human Resources

Tamara Harry, HRIS Data Entry Clerk, ONG DHQ Human Resources

Recruitment & Training*

Carrie Davis, Divisional Senior Human Resource Generalist, ONG DHQ Human Resources

Sheikh Azaad, President
Atworkcanada



Sheikh Azaad is the President of Atworkcanada Inc., a company in the forefront of developing and implementing programs to manage workplace injuries, disabilities, and absenteeism. Most recently, Sheikh has been successful in developing an internet-based software application, E-Claims, which assists employers to more effectively manage WSIB risks, including: accident investigations, prevention planning and WSIB claims/cost management.

Bob Cates, Comedian
Comedy in Motion



Bob Cates is a Canadian Juggling Champion, physical comedian and vaudevillian who performs a clean, fast-paced interactive comedy show. He was twice named "Best Entertainer of the Year" at the Canadian F.E.O. Awards. He was also nominated "Best One Man Show" at the 2006 & 2007 Canadian Comedy Awards and Entertainer of the Year at the 2007, 2008, 2009, & 2010 Canadian Event Industry Awards.

Betty Pries MTS CMed
Conflict Management
Specialist



As consultant, coach, mediator and trainer, Betty specializes in assisting congregations, organizations and leaders navigate the waters of conflict and change. Betty began as a mediator, trainer and consultant in 1993 with Mediation Services (Winnipeg). Since 1999, Betty has been based in Waterloo, ON where she maintains an independent conflict management practice (www.bettypires.ca) and cooperates with an association of church consultants under the title ARC (www.arcministries.ca). Betty has provided workshops throughout Canada, in the United States and in the Philippines. She is a regular instructor with Conrad Grebel University College at the University of Waterloo and has written articles for a number of publications on a variety of conflict resolution topics.

Betty has been certified as a mediator by Mediation Services (Winnipeg) and has received her designation as Chartered Mediator through Alternative Dispute Resolution Canada. She has both a Bachelor of Arts degree as well as a Masters degree in Theological Studies. Betty is a member of Alternative Dispute Resolution Ontario.

Elizabeth Traynor, Lawyer
Siskinds | The Law Firm



As a partner at Siskinds, Beth practices exclusively in the area of management-side labour and employment law, assisting employers with a broad range of legal matters. Her practice includes a particular emphasis on labour relations in both the construction and non-construction sectors, including collective bargaining, grievance arbitration and employee discipline, as well as employee terminations and wrongful dismissal actions, human rights complaints, occupational health and safety issues and other day-to-day questions related to legislative compliance.

Beth joined Siskinds in January 2005 as part of the firm's expansion of its Labour & Employment Group after practicing management-side labour and employment law for a large national law firm in its London, Ontario office.

Beth graduated with an LL.B from the University of Windsor, where she received several awards, including the Rae Marcus Award and the National Trust Prize (Estates).

This two day conference is intended for all Salvation Army Ministry Unit Leaders, Directors and Managers who are responsible for Human Resources.

What Does It Cost??



Two Day Conference Price

\$100.00 per person

(Included - break beverages, two lunches, one dinner, plus entertainment)

Early Bird Rate - Registrations prior to July 19th, 2013

Only \$90.00 per person

Registration Deadline is August 16, 2013, 150 maximum number of participants

Food and Beverage

Light lunches on both days as well as a hot dinner on the first conference day are included in the conference rate. Hot/cold morning beverages are also included. If you have any dietary concerns, please contact Beverleigh Broughton, Community & Family Services Director, Guelph Citadel at 519-836-9360 ext. 225 or bbroughton@guelphsa.ca

Registration and Payment

Ministry Unit Leaders, Directors and Managers will be emailed a link to a website to register all delegates for their Ministry Units. Once the registration has been completed on-line, the registration contact will be sent an email confirmation. DHQ will be issuing a request to charge internal for Regional Accounting Centre clients, all others will get an invoice issued from RAC. Payment in advance of the conference will be required.

Cancellations/Refunds will not be accepted after August 16, 2013.

Day 2 Session selection is not guaranteed. Space is limited, register early to avoid disappointment.

* Please note that on Day 2, Conflict Management, Labour Relations, Managing Disability, Payroll Manual/ Process and Recruitment and Training will be offered in the morning and the afternoon in order to allow the maximum number of participants. In the event that the session is full, you will be placed in an alternative option.

The 2013 Ontario Great Lakes Division Human Resources Two Day Conference is a 'scent-free' environment. Please do not use scented products while attending the conference.



Accommodations

For room reservations, please **call**
Best Western Plus Royal Brock Hotel & Conference Center
716 Gordon Street Guelph Ontario N1G 1Y6
Reservations: 519-836-1240
Reservation Code: Salvation Army Conference

Please note, the conference rate can only be secured by
telephone registration!

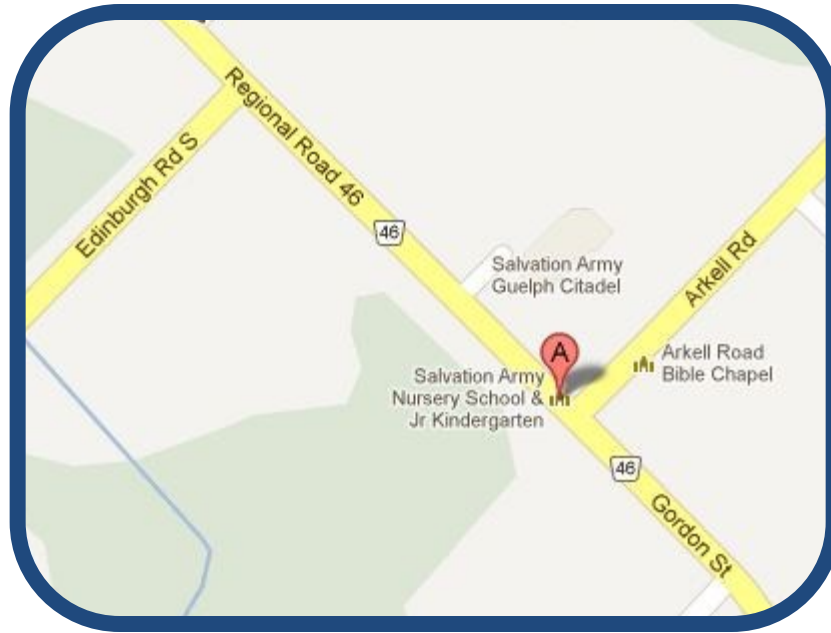
Accommodations are 2.3 km from The Salvation Army Guelph Citadel

A block of rooms has been set aside for the conference. Delegates are responsible for making their own reservations. **Book before September 1, 2013** to guarantee your room rate of **\$89 CDN** single/double with **Hot Breakfast included**. This rate is available per room, per night, and is subject to all applicable taxes and availability. Currently, the following taxes apply: 13% HST. All taxes are subject to change. Once a reservation has been made, any changes must be made directly through the hotel Reservations Department.

AMENITIES

Featuring: Double Queen, Complimentary Hot Breakfast, Fitness Center, High Speed Internet, Restaurant & Bar, Parking, Recycling, Master Room light switch, windows open for fresh airflow.

Shopping: Stone Road Mall (1km), Old Quebec Street Mall (2 km) Restaurants: East Side Mario's, Subway, Domino's Pizza, Tim Hortons, Williams Coffee House, McDonalds, Burger King (all within 1 km), The Fat Duck Pub, Angels Diner (both within 3 km)



Conference Location

Guelph Citadel
1320 Gordon St.
Guelph Ontario N1L 1H3

Directions: From the 401 East or West Bound, the most direct route is exit 299 Brock Road; it becomes Gordon Street - Guelph Citadel is on the right hand side

