

**The Salvation Army - Maritime Division
Scotian Glen Camp
REFERENCE FORM
*2 Separate Individuals**

How long have you known the applicant? _____

How well do you know the applicant? _____

**This individual has applied for a position with Scotian Glen Camp which is an outreach ministry of
The Salvation Army.
We appreciate your careful consideration when evaluating.**

Please comment on the following as it pertains to the applicant:

Special Abilities _____

Attitudes _____

Concern for Others _____

Do you know any reason why this person could not be an effective member of our camp staff?

Comment _____

(Please attach a separate sheet of paper if additional space is needed)

Is the applicant someone with whom you would entrust your own child? Yes No

Name _____ Occupation _____

Address _____ City _____

Province _____ Postal Code _____

Telephone: Home () _____ Work () _____ Cell () _____

E--mail Address: _____

SIGNATURE _____ DATE _____

**Thank you for your assistance in completing this form.
Please email completed forms, under Private & Confidential cover, directly to:**

wanda_vincent@can.salvationarmy.org

The Salvation Army - Maritime Division
Scotian Glen Camp
REFERENCE FORM (Continued)
***2 Separate Individuals**

Please underline all statements which you think apply to the applicant. This evaluation will allow us to examine their attitudes, habits, and areas that may need work. Feel free to add any statements if the ones listed do not adequately describe the applicant.

FAMILY

Loves to be with family. Contributes to its well being. Respects parents. Negative environment. Shares their beliefs. Communicates openly. Supportive. Other _____

SOCIAL LIFE

Friendly. Needs considerable privacy. Outgoing. Shy. Dependent. Drifts in and out of friendships. Gets along well with anyone. Has difficulty making friends. Leader. Follower. Relates well to the opposite sex. Few friends. Many friends. Friends are a negative influence. Friends are an encouraging. Other _____

EMOTIONAL STATE

Stable. Irritable. Moody. Anxious. Calm. Reserved. Easily discouraged. Occasional depression. Shy. Patient. Mild-tempered. Nervous. Composed. Tolerant. Other _____

PERSONALITY

Introvert. Extrovert. Optimist. Pessimist. Creative. Self starter. Aggressive. Easy going. Critical. Encourager. Sense of Humor. Well disciplined. Poor personal discipline. Submissive to authority. Defiant. Tactful. Confident. Cooperative. Giver. Taker. Loving Caring. Selfish. Kind. Loyal. Other _____

WORK HABITS

Enjoys work. Procrastinates. Relies on others. Completes assignments. Follows instructions. Sloppy. Timely. Perfectionist. Ignores instructions. Punctual. Late. Quitter. Takes Charge. Dependable. Slacks off. Perseveres. Other _____

LEADERSHIP ABILITY

With Peer Group:

Follower. Pacesetter. Gets results. Accepts responsibility. Enjoys taking charge. Uncomfortable with leadership role. Other _____

With Children:

Leadership comes naturally. Enjoys leadership. Uncomfortable with leadership role. No experience. Other _____

Please comment on the applicant's Christian commitment. Do you feel that the applicant is capable of fulfilling a leadership role at a Christian camp?

(Please attach another sheet of paper if additional space is needed)